

## HEALTH & SAFETY POLICY STATEMENT

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At Solace Interiors Limited, we are dedicated to ensuring the highest standards in terms of the protection of health, safety, and well-being of our employees, clients, subcontractors, and all other stakeholders. We recognise the importance of maintaining the highest standards of health and safety in our operations related to interiors and acoustics. This policy outlines our commitment to creating and maintaining a safe and healthy work environment.

### Health & Safety Commitment

**Legal Compliance:** We are committed to complying with all applicable health and safety laws, regulations, and industry standards related to interiors and acoustics. Our operations will meet or exceed these requirements.

**Risk Assessment:** We will conduct thorough risk assessments for all projects and operations to identify potential hazards and implement effective control measures to mitigate these risks.

**Training and Competence:** We will provide ongoing health and safety training and education to our employees to ensure they have the knowledge and skills necessary to work safely. We will also assess and verify the competence of our subcontractors and suppliers.

**Emergency Preparedness:** We will develop and maintain emergency response plans for all our projects. Employees will be trained in emergency procedures, and appropriate emergency equipment will be provided as needed.

**Safety Communication:** We will maintain open and transparent communication channels with our employees, clients, subcontractors, and suppliers regarding health and safety matters. We encourage the reporting of safety concerns and incidents without fear of reprisal.

**Personal Protective Equipment (PPE):** We will provide and ensure the proper use of personal protective equipment as required by the nature of the work, and we will regularly inspect and maintain PPE.

### Safe Work Practices

**Safe Work Environment:** We will establish and maintain safe work practices, including ergonomic considerations, to reduce the risk of workplace injuries and illnesses.

**Safe Material Handling:** We will implement safe procedures for the handling, storage, and disposal of materials to prevent accidents and protect the environment.

**Machinery and Equipment:** All machinery and equipment used in our operations will be regularly inspected, properly maintained, and operated in accordance with safety guidelines.

**Site security:** We will ensure that our project sites are secure, and that access is restricted to authorised personnel only.

## Health & Safety Improvement

We are committed to continuous improvement approach to health and safety:

We will regularly review and update this Health & Safety Policy to ensure its effectiveness and relevance to our business operations.

We will investigate and analyse accidents, near misses, and incidences to identify root causes and implement corrective and preventative measures.

We will conduct periodic health and safety audits and inspections to identify areas for improvement.

## Responsibilities

All employees, subcontractors, and suppliers of Solace Interiors Limited have a shared responsibility for health and safety. Our management team is responsible for providing the necessary resources and leadership to ensure the success of this policy.

This policy statement is communicated to all employees, subcontractors, suppliers, and stakeholders and is publicly available on our website. We invite everyone associated with Solace Interiors Limited to join us in our commitment to creating a safe and healthy workplace.

As MD, I confirm my commitment and support, including the review of our policies and objectives as part of the management system process, along with that of all employees of the company, to the above policy statement and the effective application of it.

A copy of this policy statement is available on request.

Signed: 

Gayle Cochrane, Managing Director

Date: 05/07/2023

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